



ROLLING ADVERTISEMENT
(Detailed Notification for Recruitment of faculty posts on Direct Recruitment)

Online applications are invited from eligible Indian nationals for filling various faculty posts on regular basis at **All India Institute of Medical Sciences (AIIMS), Madurai**, Tamil Nadu, an apex healthcare institute established by the Ministry of Health and Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojana. JIPMER, Puducherry has been designated as the Mentor Institute for AIIMS, Madurai. The details are as follows:

No.	Department	Professor	Additional Professor	Associate Professor	Assistant Professor	Total
1	Anaesthesiology	OBC-1 *				1
2	Biochemistry	OBC-1 *				1
3	Cardiology	UR-1		SC-1	UR-1	3
4	Cardiothoracic & Vascular Surgery	UR-1		ST-1	UR-1	3
5	Community and Family Medicine				ST-1 *	1
6	Dentistry				OBC-1	1
7	Dermatology		UR-1		OBC-1	2
8	E.N.T.		OBC-1 *			1
9	Endocrinology		UR-1	UR-1	UR-1	3
10	Forensic Medicine & Toxicology		UR-1			1
11	Gastroenterology (Medical)		UR-1	UR-1	UR-1	3
12	General Medicine	OBC-1				1
13	General Surgery	EWS-1	SC-1 *			2
14	Medical Oncology	OBC-1		UR-1	ST-1	3
15	Microbiology				UR-1	1
16	Neonatology				UR-1	1
17	Nephrology		EWS-1	OBC-1	SC-1	3
18	Neurology	ST-1		SC-1	OBC-1	3
19	Neurosurgery	UR-1		ST-1	EWS-1	3
20	Nuclear Medicine		UR-1	UR-1	UR-1	3
21	Obstetrics & Gynaecology	OBC-1 *	OBC-1 *	UR-1	SC-1 *	4
22	Ophthalmology		SC-1		OBC-1, ST-1*	3
23	Orthopaedics		ST-1 *	SC-1 *		2
24	Paediatrics	SC-1 *			UR-1	2
25	Pathology		UR-1			1
26	Pharmacology	EWS-1 *		UR-1	ST-1*	3

No.	Department	Professor	Additional Professor	Associate Professor	Assistant Professor	Total
27	Physical Med. & Rehabilitation				UR-1, SC-1	2
28	Psychiatry	UR-1	OBC-1 *		UR-1	3
29	Pulmonary Medicine	OBC-1		UR-1	SC-1	3
30	Radio Diagnosis	SC-1	EWS-1 *	ST-1 *	UR-1, OBC-1	5
31	Radio-Therapy		UR-1	OBC-1	UR-1	3
32	Surgical Gastroenterology	UR-1		UR-1	ST-1	3
33	Surgical Oncology	ST-1		EWS-1	OBC-1	3
34	Transfusion Medicine & Blood Bank				SC-1, UR-1	2
35	Trauma & Emergency				EWS-1, SC-1	2
36	Urology	UR-1		OBC-1	UR-1	3
Total		18	15	18	33	84

* Backlog post.

Abbreviation used: - EWS- Economically Weaker Section, UR – Unreserved, OBC- Other Backward Class, SC – Scheduled Caste, ST – Scheduled Tribe, PwBD – Persons with Benchmark Disabilities

NOTE:

1. The number of vacancies is subject to variation. Executive Director, AIIMS Madurai reserves the right to vary the above vacancies as per requirements of the Institute or otherwise. The reservations are in accordance with DoPT OM No. 36039/1/2019-Estt (Res.) dt. 31.01.2019, the notification dt. 12.07.2019 issued by the Ministry of Human Resource Development (now M/o Education) and the provisions of Central Educational Institutions (Reservation in Teachers' cadre) Act 2019. The Director, AIIMS Madurai reserves the right to any amendment, cancellation, and changes to this advertisement as a whole or in part without assigning any reason thereof or giving notice.
2. **Horizontal Reservation for Persons with Benchmark Disabilities (PwBD):-** 4% horizontal reservation is applicable as per prevailing rules. This Institute will decide the placement of selected candidates in the roster register. Accordingly, 6 vacancies (including 4 backlog vacancies) are reserved for PwBD. The functional requirements and Benchmark Disability (BD) for each Department are mentioned in **Annexure-IV**.
3. **All applicants are permitted to apply against the posts earmarked for EWS as unreserved category [hence, if remain unfilled by EWS category candidates, posts will not be carried forward as backlog to next recruitment year] subject to the following conditions:** (i) That their candidature will be considered only if EWS applicants are not available, (ii) That their candidature will be as UR candidate only and hence there shall be no relaxations which are otherwise permitted under their specific category and (iii) application fee will not be reimbursed under any circumstances.
4. The **initial place of posting** of the appointee will be at a temporary location for AIIMS, Madurai i.e., at **Government Medical College, Ramanathapuram, Tamil Nadu** and shall be transferred based on the progress of the project of AIIMS, Madurai. The decision of the competent authority of AIIMS, Madurai in this regard is final.

DETAILS OF ESSENTIAL QUALIFICATION AND EXPERIENCE

S. No.	Name of the Post	Essential Qualification & Experience
1.	Professor	<p>A. <u>Essential for Medical Candidates:</u></p> <ol style="list-style-type: none"> 1. A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the conditions specified in section 13(3) of the Act.) 2. Qualifying degree: A Postgraduate qualification MD or MS (recognised under the IMC Act, #1956 or by the NMC) in concerned department or qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. <p>Experience:</p> <p>Fourteen years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p>B. <u>Essential for Super-Speciality disciplines:</u></p> <ol style="list-style-type: none"> 1. Same as essential criteria 1 for Professor stated above. 2. Qualifying Degree: - D.M. or M.Ch (recognized under the IMC Act, #1956 or by the NMC) in concerned department OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. <p>For Pulmonary medicine Candidates with 2 or 3 Year DM degree must have Obtained the MD degree (recognised under the IMC Act, #1956 or by the NMC) in concerned department OR qualifications recognised by the NMC as being equivalent thereto for employment as a teacher in a Medicine Institution, in Medicine.</p> <p>(As per the NMC Gazette special training in the Superspeciality of the Pulmonary Medicine in a teaching Institution/Centre of Excellence of Excellence will be considered as equivalent to DM.)</p> <p>For Medical Oncology Candidates with 2 or 3 Year DM degree must have obtained the MD degree (recognised under the IMC Act, #1956 or by the NMC) in concerned department OR qualifications recognised by the NMC as being equivalent thereto for employment as a teacher in a Medicine Institution, in Medicine or Pediatrics.</p> <p>Experience for Super-Speciality disciplines:</p> <p>For candidates with 02 or 05 years course for the qualifying degree, Twelve years teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p>Eleven years experience is required for those with a 03 or 06 Years Course for the qualifying degree.</p> <p>C. <u>Essential for Non-Medical Candidates*:</u></p> <ol style="list-style-type: none"> 1. Postgraduate qualification i.e. Master degree in the discipline/allied subject. 2. A Doctorate degree of a recognized University. <p>Experience:</p> <p>Fourteen years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>

S. No.	Name of the Post	Essential Qualification & Experience
2.	Additional Professor	<p>A. Essential for Medical Candidates (for General Discipline):</p> <p>Same as essential criteria 1 & 2 for Professor stated above.</p> <p>Experience:</p> <p>Ten years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p>B. Essential for Super Speciality disciplines:</p> <ol style="list-style-type: none"> 1. Same as essential criteria 1 for Professor stated above. 2. Qualifying Degree:- D.M. or M.Ch (recognized under the IMC Act, #1956 or by the NMC) in concerned department OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. <p>Experience for Super-Speciality disciplines:</p> <p>For candidates with 02 or 05 years course for the qualifying degree, Eight years teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p>Seven years experience is required for those with a 03 or 06 Years Course for the qualifying degree.</p> <p>C. Essential for Non-Medical Candidates*:</p> <p>1 & 2 are same as for Professor (Non – Medical)</p> <p>Experience:</p> <p>Ten years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>
3.	Associate Professor	<p>A. Essential for Medical Candidates (for General Discipline):</p> <ol style="list-style-type: none"> 1. Same as essential criteria 1 & 2 for Professor stated above. <p>Experience:</p> <p>Six years teaching experience obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p>B. Essential for Super Speciality disciplines:</p> <ol style="list-style-type: none"> 1. Same as essential criteria 01 for Professor stated above. 2. Qualifying Degree:- D.M. or M.Ch (recognized under the IMC Act, #1956 or by the NMC) in concerned department OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. <p>For Pulmonary medicine Candidates with 2 or 3 Year DM degree must have Obtained the MD degree (recognised under the IMC Act, #1956 or by the NMC) in concerned department OR qualifications recognised by the NMC as being equivalent thereto for employment as a teacher in a Medicine Institution, in Medicine.</p> <p>(As per the NMC Gazette special training in the Superspeciality of the Pulmonary Medicine in a teaching Institution/Centre of Excellence of Excellence will be considered as equivalent to DM.)</p>

S. No.	Name of the Post	Essential Qualification & Experience
		<p>For Medical Oncology, Candidates with 2 or 3 Year DM degree must have Obtained the MD degree (recognised under the IMC Act, #1956 or by the NMC) in concerned department OR qualifications recognised by the NMC as being equivalent thereto for employment as a teacher in a Medicine Institution, in Medicine or Pediatrics.</p> <p>Experience for Super-Speciality disciplines:</p> <p>For candidates with 02 or 05 years course for the qualifying degree, Four years teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. Three years experience is required for those with a 03 or 06 Years Course for the qualifying degree.</p> <p>C. Essential for Non-Medical Candidates*:</p> <p>1 & 2 are same as for Professor (Non – Medical)</p> <p>Experience:</p> <p>Six years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>
4.	Assistant Professor	<p>A. Essential for Medical Candidates (for General Discipline):</p> <ol style="list-style-type: none"> 1. Same as essential criteria 1 & 2 for Professor stated above. <p>Experience:</p> <p>Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p>B. Essential for Super Speciality disciplines:</p> <ol style="list-style-type: none"> 1. Same as essential criteria 01 for Professor stated above. 2. D.M. or M.Ch (recognized under the IMC Act, #1956 or by the NMC) in concerned department OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. <p>For Pulmonary medicine Candidates with 2 or 3 Year DM degree must have Obtained the MD degree (recognised under the IMC Act, #1956 or by the NMC) in concerned department OR qualifications recognised by the NMC as being equivalent thereto for employment as a teacher in a Medicine Institution, in Medicine.</p> <p>(As per the NMC Gazette special training in the Superspeciality of the Pulmonary Medicine in a teaching Institution/Centre of Excellence of Excellence will be considered as equivalent to DM.)</p> <p>For Medical Oncology, Candidates with 02 or 03 Year DM degree must have Obtained the MD degree (recognised under the IMC Act, #1956 or by the NMC) in concerned department OR qualifications recognised by the NMC as being equivalent thereto for employment as a teacher in a Medicine Institution, in Medicine or Pediatrics.</p> <p>Experience for Super-Speciality disciplines:</p> <p>For candidates with 02 or 05 years course for the qualifying degree, One year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p> <p>No additional experience is required for those with a 03 or 06 Years Course for the qualifying degree.</p>

S. No.	Name of the Post	Essential Qualification & Experience
		<p>C. Essential for Dentistry:</p> <ol style="list-style-type: none"> 1. A graduate dental qualification e.g., included in Part I of Dentist Act, 1948 2. Qualifying degree: M.D.S. or Post Graduate degree recognized by the Dental Council of India as being equivalent thereto for employment as a teacher in a medical college, in the subject of the post. <p>Experience: Three years teaching experience after obtaining the qualifying degree. The experience must be obtained in a department recognized by the DCI for award of the qualifying degree or an experience recognized by the DCI as being equivalent Thereto.</p> <p>D. Essential for Non-Medical Candidates*:</p> <p>1 & 2 are same as for Professor (Non – Medical)</p> <p>Experience: Three years teaching and/or research experience in the discipline/subject concerned after obtaining the Doctorate degree.</p>

For NMC criteria regarding equivalent qualification/experience please refer to gazette F. No.N-P051(12)/18/2024-PGMEB-NMC dated 30th June 2025

DNB Equivalence Requirements: -

Applicants holding DNB in broad specialties or Dr NB in super specialties as their essential qualifying education must provide documentary evidence of its equivalence with MD/MS/DM/M.Ch issued by Competent / Appropriate authority as per NMC New Delhi notification dated 30.06.2025. This evidence must meet the following criteria:

- DNB/Dr NB training should had been done in a medical institution with an attached hospital or in a hospital with 500 or more beds recognized by the National Board of Examinations.
OR
- Candidate has done one year of senior residency in a medical college or institution recognized by NMC as teaching institution for that specialty/super specialty after passing DNB/Dr NB in the concerned specialty / super-specialty (In all cases where DNB/Dr NB training was done in a hospital with less than 500 beds)

Candidates with essential qualification being DNB/Dr NB will be eligible if one is meeting either of the above conditions.

*** Educational Qualifications for Non-Medical Candidates (as applicable): -** Eligible non-medical candidates may apply against the posts in the department of Biochemistry, Microbiology and Pharmacology provided their requisite educational qualifications are in accordance with the NMC Notification dated 30.06.2025.

- i. **Biochemistry:** - Master of Science in Medical Biochemistry with Doctor of Philosophy in Medical Biochemistry.
- ii. **Microbiology:** - Master of Science in Medical Microbiology with Doctor of Philosophy in Medical Microbiology.
- iii. **Pharmacology:** - Master of Science in Medical Pharmacology with Doctor of Philosophy in Medical Pharmacology.

Teaching/Research Experience: - *Only experience acquired after obtaining the essential qualifications for the applied post will be considered as eligible as per the Recruitment Rules.*

Experience Certificate Requirements: - To validate your claim about experience, please ensure that your Experience Certificate meets the following criteria.

- i) **It has been Issued by:** Head(s) of the Organization where the experience was acquired.
- ii) The certificate should have following details: -

Duration of experience: Indicate the exact "from" and "to" dates of your employment.

Nature of experience: Whether your experience involved teaching, research, or both.

In case of Research Experience, the document proofs clearly specify the role (PI/Co PI/Etc.), approval of Institutional Research Committee and Institutional Ethics Committee, Funding Agency, Fund sanction orders, Name, Type & outcome of Research, Patent / Copy Rights obtained, Licence fee / Royalty earned, etc. should be enclosed.

Recognized organization: The organization should be recognized by the relevant authority

i.e. Medical: MCI/NMC

Dental: DCI

Non-medical: UGC

Experience Requirement Relaxation for SC/ST Candidates: Relaxation of one-year Teaching/Research experience for SC/ST candidates will be given as per rules/guidelines issued by DoPT and Central Institute Body of AIIMS.

GENERAL CONDITIONS

1. All eligible applicants fulfilling the essential educational qualification and experience are informed to submit their application through **Online mode**. The link for applying Online is available on AIIMS Madurai website www.aiimsmadurai.edu.in. **Navigate to the link “Apply online for faculty posts at AIIMS, Madurai”**. Applicants are informed to read the instructions carefully before filling the form. **Any other mode of application will not be accepted/considered.**

2. **The details for applying Online are as follows:**

Submission of Online application STARTS on	25.10.2025
Submission of Online application CLOSES on	24.11.2025

3. The applicant must upload his/her photograph and signature as per the following details:

- a) Photograph : 50 kb – 200 Kb (Only JPEG and JPG formats)
- b) Signature : 50 Kb – 200 Kb (Only JPEG and JPG formats)

4. **In addition**, the applicants must send the soft copy and the hard copy of the online submitted application along with the enclosures/certificates/documents listed below as a **SINGLE PDF** to the email ID/address mentioned hereunder:

List of enclosures to be sent along with application (single pdf file):

- a) Print out of the online Application form
- b) List of Enclosures (**Annexure-I**)
- c) Brief resume of the Candidate in the *prescribed format* (**Annexure-II**)
- d) Proof of Age (*Birth Certificate (or) Matriculation / 10th Standard certificate (or equivalent) issued by a Central/State Board, clearly indicating your date of birth*)
- e) Educational Certificates (**From 10th or equivalent to Post Graduate / Ph.D**) – Provisional Certificate should be enclosed if Degree Certificate is not awarded by the Institute. Date of Completion certificate for Ph.D should be enclosed, if applicable.
- f) Mark Sheets / Mark Cards of UG and PG degree.
- g) Medical Council Registration Certificate(s) – **UG & PG** registration and renewal up to date. Updated / latest PG registration in Medical Council should be enclosed.
- h) DNB equivalence certificate should be enclosed, if applicable. DNB teacher certificate from the Institution should be enclosed for candidates working in DNB Institutes.
- i) Experience Certificates (as mentioned above)
- i) Certificate for claiming Reservation (SC/ST/OBC(NCL)/EWSs/PwBD) (*For OBC(NCL) & EWS – Certificate should have been issued on or after 01.04.2025*)
- j) No Objection Certificate (NOC) for those Candidates who are working in Central/State Government/Autonomous Institutions/Statutory Organizations/PSUs under Central/ State Govt. on regular basis, *if applicable* – **Annexure-D**
- k) **Reprints of Five (5) best publications** (*Not more than 5 publications must be attached*)
- l) Any other relevant documents

Note: While submitting the soft copy,

- ✓ Certificates/documents mentioned above from (a) to (j) must be submitted as a single pdf.
- ✓ Documents mentioned at (k) and (l) must be submitted in a single pdf

Last date for submission	
Soft copy of application	Email id: aiimsmdurecruitment@gmail.com On or before 01.12.2025 (Monday) by 04:30 PM
Hard copy of application	<p>The hardcopy of the online submitted application with all the certificates/enclosures/documents must mandatorily be sent to below mentioned address through Registered/Speed post within 07 days (i.e. by 01.12.2025) from the last date of submission of online application form failing which candidature of the applicant may not be considered. the institute shall not be responsible for any postal delay.</p> <p style="text-align: center;">The Executive Director, AIIMS Madurai Room No.511, 5th Floor, Faculty Block, Government Medical College Campus, Near Amma Park, Kadamba Nagar, Ramanathapuram - 623 503 Tamil Nadu.</p> <p style="text-align: center;">The envelope containing the application must be super scribed as “Application for the post of _____ in the Discipline of _____ for AIIMS, Madurai”</p>

5. Applicants already employed in Central/State Govt./Autonomous Institutions/Statutory organization/ PSU's under Central/State Govt. should route their application(s) through proper channel. While forwarding the application(s) through proper channel, a certificate to the effect that Central Govt./State Govt./Union Territory or the present Department/Organizations has "**No Objection**" for the Officer to apply for AIIMS, Madurai must be submitted along with the application so that, in case of selection, the Officer concerned will be relieved from the present Department/Organization to join AIIMS, Madurai.

6. **Application(s) with incomplete information** as required, non-remittance of requisite application fee and failure in submission of copies of relevant enclosures/certificates/documents within the specified period **will be rejected** without any communication. Self-attested photocopies of Degrees, Certificates, Mark sheets, Age proof, Caste certificates etc., may be annexed to the printed copy of the application and the same shall be produced in original along with photocopy for verification at the time of interview.

In case, any information or declaration given by the candidate is found at any stage to be false or if the candidate has wilfully suppressed any material information relevant to this recruitment at any stage, he/she will be liable to be removed from the service and/or action, as deemed fit, may be taken against him/her by the appointing authority.

7. If a candidate wishes to **apply for more than one post** in the same department for AIIMS, Madurai, **he/she must apply separately**.

8. All the posts carry usual allowances as admissible to Central Government Employees as per rules of Government of India amended from time to time.

9. The **pay level** for the faculty posts as per 7th CPC Pay Matrix as given in the MoH&FW (INI-I-Section), GoI Letter No. V- 16020/28/2017-INI-I(Pt.), dated 23rd august, 2018 are as follows (*NPA applicable only for candidates possessing medical qualification*) and pay will be fixed at the minimum of the Pay Scale.

- a) Professor : 14-A (168900-220400)
- b) Additional Professor : 13-A2+ (148200-211400)
- c) Associate Professor : 13-A1+ (138300-209200)
- d) Assistant Professor : 12 (101500-167400)

10. **Age Limit** - The prescribed upper age limits for various posts as on the cut-off date of submission of online application form are as follows: -

- a) Professor and Additional Professor : Not Exceeding **58 years**
- b) Associate Professor and Assistant Professor : Not exceeding **50 years**

11. The **crucial date** for calculation of age limit and experience will be **24.11.2025**, i.e., the last date of online submission of application. The period of experience will be counted after obtaining the prescribed education qualification. The requisite qualification and experience obtained after the closing date of receipt of online application i.e. 24.11.2025 will not be considered. This rolling advertisement is valid for one year that is till 24.11.2026. The cutoff date for subsequent rounds of recruitment will be informed on our website. Candidates are requested to refer the website periodically for applying. Application received for previous round of recruitment will not be considered automatically for subsequent round of recruitment.

12. **Age relaxation:** The upper age limit is relaxable as per rules of the Govt. of India and shall be permissible to candidates only on fulfillment of terms and conditions mentioned in the relevant orders / instructions of the Govt. of India.

Category	Age Relaxation [permissible beyond the upper age limit]	REMARKS
OBC	03 (Three) years	For posts reserved for OBC-NCL
SC/ST	05 (Five) years	For posts reserved for SC/ST
PwBD	05 (Five) years and as per the Govt. of India rules. Persons with Benchmark Disabilities (PwBD) are eligible for age concession irrespective to whether the post is specifically reserved for PwBD or not.	
Government Servant*	05 years and as per DoPT guidelines	With three years of continuous service in the field to which recruitment is being made
Ex-serviceman	As per DoPT guidelines	

** Age relaxation will be admissible only to those employees working under Central Government not under Autonomous Body/State Government/PSU and working in posts which are in the same line or allied cadres and here a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of duties of the post(s) to which has been advertised. Decision in the regard will rest with the authority of AIIMS, Madurai.*

13. **No age relaxation would be available to SC/ST/OBC/EWS candidates applying for unreserved vacancies.**

14. The persons belonging to SC/ST/OBC/EWS/PwBD must submit the certificate in the requisite proforma duly issued by the authority concerned (**if applicable**). Reservation and/or Relaxation to SC/ST/OBC/EWS/PwBD/Ex-SM shall be admissible to respective category candidates as per the Govt. of India rules.

15. **Details of application fees:** Application fees for each category as mentioned below to be paid by the candidate as mentioned in **Annexure-III**.

Category	Application Fees
UR/OBC/EWSs	₹1,500 + Transaction Charges as applicable
SC/ST/Women/PwBD (Persons with Benchmark Disability)	Exempted from application fees

Application fees, once paid, will not be refunded under any circumstances.

Applications submitted without the prescribed fee will be rejected out rightly.

Application fee is required to be remitted online (SB Collect) only. No other mode of payment will be accepted.

16. DEFINITION OF CATEGORIES

(i) **Unreserved (UR):** Unreserved stands for all applicants including OBC/SC/ST/EWSs. (Only such SC/ST/OBC/EWSs candidates who are selected on the same standard as applied to general

candidates shall be treated as own merit candidates. If any SC/ST/OBC/EWS candidate is selected by getting any relaxation in age, etc., he/she shall be counted against reserved vacancies. Such a candidate cannot be considered for appointment against an unreserved vacancy)

(ii) Other Backward Classes (OBC): Applicants are required to ensure that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt. (Res.) dated 09/03/2004 or the latest notification of the Government of India (i.e. Central list) in support of his/her claim. Kindly click the following link to see the central list of OBC http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx

OBC Certificate must be in the format as mentioned in the **Annexure-A. Certificate should NOT be older than ONE Year from the last date of submission of online application i.e. 24.11.2025.**

(iii) Scheduled Caste/Scheduled Tribe (SC/ST): Applicants are required to produce the necessary certificate as prescribed in M.H.A., O.M., No. 42/21/49-N.G.S. dated the 28.1.1952, as revised in Dept. of Per-& A.R. letter No. 36012/6/76-Est.(SCT), dated the 29.10.1977, to be produced by candidate belonging to a Scheduled Caste or a Scheduled Tribe in support of his/her claim.

(iv) Persons with Benchmark Disability (PwBD): The minimum degree of disability should be 40% (Benchmark Disability) in order to be eligible for availing reservation for persons with specified disability. The Percentage of the candidates' disability will be assessed by medical board and the decision of the medical board will be final in this regard. Reservation/Relaxation to Person with Benchmark Disabilities (PwBD) will be admissible in accordance with the PwBD Act and Rules framed there under. the category of benchmark disabilities will be as per the Ministry of Social Justice and Empowerment, Govt. of India, Notification No. 38- 16/2020-dd-III dated 04.01.2021 and as decided by the Institute depending upon the functional requirement of the post. The Institute may verify the authenticity of the certificate of disability and also examine suitability of the candidate in terms of functional requirements before appointment. In this regard, the decision of the competent authority at AIIMS Madurai will be final.

(v) Ex-Servicemen/Commissioned Officers seeking age relaxation shall be required to produce discharge book/ documents issued by the competent authority in support of their category.

(vi) Economically Weaker Sections (EWSs): Candidates who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs.8.00 lakh (Rupees Eight Lakh Only) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:

- a) 5 acres of agricultural land and above;
- b) Residential flat of 1000 sq. ft. and above;
- c) Residential plot of 100 sq. yards and above in notified municipalities;
- d) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

As per DoP&T OM No. 36039/1/2019-Estt (Res), dated 31.01.2019, the crucial date for submitting income and asset certificate by the candidate is the closing date for receipt of application for the post, except in cases where date is fixed otherwise.

The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. (As per the Office

Memorandum F.No.36039/1/2019 dt 31st January 2019 by Ministry of Personnel, Public Grievances & Pension & F. No. A11013/01/2019 dt. 28th February 2019 by Ministry of Health & Family Welfare, Government of India). INCOME & ASSET Certificate must be in the format as mentioned in the **Annexure-C**.

17. Decision of the competent authority of AIIMS, Madurai in all matters regarding eligibility/selection would be final and binding on all applicants/candidates. No correspondence whatsoever would be entertained by the AIIMS, Madurai in this regard. The decision of the competent authority regarding this recruitment process which includes determining eligibility of candidates, acceptance or rejection of applications, penalty for false information, shortlisting/selection process, mode of selection, date/schedule of process, conduct of examination, allotment of examination centres, selection and allotment of posts / organisation to the selected candidates etc. will be final and no representation/communication will be entertained in this regard. No correspondence/queries will be entertained from candidates regarding process, schedule and result of interview and reasons for not being called for interview etc.

18. **Shortlisting of candidates:** The prescribed qualifications are minimum and mere possessing the same does not entitle any candidate to be called for interview or for selection. Shortlisting of candidates for further process/interview will be done on the basis of educational qualification, relevant experience, caste/category etc. And/or as per the shortlisting criteria decided by the director, AIIMS Madurai. In case large number of applications are received for any post, screening test may be conducted to shortlist candidates for interviews. Decision of the director, AIIMS Madurai in this regard shall be final and binding on the candidates.

19. **Selection Process :**

1. Interviews will be held at AIIMS Madurai or at any other place and mode as may be decided by the Director, AIIMS Madurai. Candidates called for interview will have to produce all relevant original documents for verification before the interview. They may also be asked to submit an affidavit / declaration regarding as decided by AIIMS Madurai at the time of interview.
2. After verification of documents, 'standing selection committee' shall conduct interview/selection process for only eligible candidates against the post they have applied for. Candidates must note that mere appearing in interview does not confer them any right to selection. Candidates have to score minimum qualifying marks (suitability standard) in interview as may be fixed by the standing selection committee for empanelment in the order of merit for selection. Candidates not scoring the minimum qualifying marks/suitability standard will not be considered for selection irrespective of their merit position.

19. **Interviews** to the advertised posts will be held in a **phased manner**. The decision of the competent authority of AIIMS, Madurai in this regard is final and no correspondence in this regard will be entertained. Candidates are requested to refer our website regularly for the dates of interview.

20. No TA/DA will be paid for attending the Personal interview.

21. **Disqualification:** No person, (a) who has entered into or contracted a marriage with a person having a spouse living; or (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service, provided that Central Government may, if satisfied with the reasons/grounds, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

22. All information related to this recruitment i.e. Online application procedure, selection procedure, result, corrigendum, addendum etc. will be published on the website of AIIMS Madurai (www.aiimsmadurai.edu.in) from time to time. Hence, the institute will not enter into any correspondence with candidates in such matters. Candidates are advised to regularly visit the website of AIIMS Madurai for updates.

23. In case of need of any technical support during filling of the online form or in case of any assistance or clarifications regarding the recruitment, candidates should email to aiimsmdurecruitment@gmail.com mentioning his/her application id and post applied for in the subject line of e-mail. They may also call on 09994480125 on working days between 10 am to 5 pm.

24. All the records related to this recruitment will be preserved up to 6 months from the date of declaration of result and thereafter, these shall stand destroyed except for the records of selected candidates and matters pending in the hon'ble cat/court.

25. Any dispute in regard to this recruitment will be subject to the court / tribunal having jurisdiction over Madurai.

26. Overseas citizen of India (OCI) cardholders under section 7(a) of citizenship act, 1955 are also eligible to apply for teaching post as per ministry of home affairs order no. 26011/52/2016- OCI dated 02nd August, 2018. However, they are not exempted from personal appearance for written exam and or interview for determining the eligibility for selection.

27. The equivalent qualification will be decided by the competent authority of AIIMS, Madurai and his/her decision in this regard will be final.

28. The appointee of AIIMS, Madurai will be governed by National Pension System (NPS) as per provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division) Notification No.5/7/2003-ECB&PR dated 22.12.2003. All India Institute of Medical Sciences, Madurai is an autonomous body established under the act of parliament. Services under the institute are governed by that act and rules and regulations framed there under. The matter of 'Technical Resignation' is pending with the administrative ministry and applicable benefits, if any, will be discharged as per the decision of the ministry.

29. The period of probation for faculty post(s) is **two years**.

30. The appointee shall be on the whole-time appointment of AIIMS MADURAI and shall not accept any other assignment, paid or otherwise and private practice of any kind is prohibited.

31. Appointment of selected candidates is subject to his/her being declared medically fit by the competent medical board.

32. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the institute reserves the right to modify/withdraw any communication made to the candidate.

33. The appointee shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Institute.

34. Canvassing of any kind will lead to disqualification.

35. The applicant should not have been convicted by any court of law.

36. Selected candidates are expected to conform to the rules of conduct and discipline as applicable to the employees of AIIMS Madurai.

37. If an appointee wishes to apply somewhere else during the probation period – first 02 years of joining, he/she will not be issued a **No Objection Certificate (NOC)**.

38. Other terms and conditions will be governed by the relevant rules and orders that are in force and amended from time to time.

39. For any queries, kindly send email to aiimsmdurecruitment@gmail.com (or) contact **0452 - 2481109**

PROCEDURE FOR FILLING UP ONLINE APPLICATION:

1. CANDIDATES HAVE TO GO TO THE ONLINE APPLICATION PORTAL/WEB-LINK GIVEN ON THE WEBSITE OF AIIMS MADURAI (WWW.AIIMSMADURAI.EDU.IN), REGISTER THEMSELVES AND FOLLOW THE INSTRUCTIONS ON THE APPLICATION PORTAL FOR FILLING UP ONLINE APPLICATION FORM.
2. CANDIDATES MUST FILL ALL THE FIELDS OF ONLINE APPLICATION FORM CORRECTLY AS THERE IS NO PROVISION FOR CORRECTING THE DETAILS AFTER SUBMISSION OF ONLINE APPLICATION FORM.
3. ONLY ONE ONLINE APPLICATION IS ALLOWED TO BE SUBMITTED BY A CANDIDATE FOR A PARTICULAR POST. IN CASE OF MULTIPLE ONLINE APPLICATIONS FROM A CANDIDATE, THE ONLINE APPLICATION WITH HIGHER "APPLICATION NUMBER" SHALL BE CONSIDERED FOR FURTHER PROCESS SUBJECT TO FULFILLMENT OF OTHER REQUIREMENT INCLUDING SUCCESSFUL PAYMENT OF APPLICATION FEE, IF APPLICABLE. IN SUCH CASES, FEE PAID AGAINST ONE "APPLICATION NUMBER" SHALL NOT BE ADJUSTED AGAINST ANY OTHER "APPLICATION NUMBER".
4. CANDIDATES WHO WISH TO APPLY FOR MORE THAN ONE POST SHOULD APPLY ONLINE SEPARATELY FOR EACH POST, PAY THE APPLICABLE APPLICATION FEE FOR EACH SUCH POST. THEY WILL HAVE TO SUBMIT HARD COPY OF ONLINE APPLICATION FORM WITH SELF-ATTESTED COPIES OF SUPPORTING DOCUMENTS SEPARATELY FOR EACH APPLIED POST.
5. WHILE APPLYING ONLINE, CANDIDATES MUST ENSURE THAT IN THE PREVIEW OF ONLINE APPLICATION FORM, THEIR PHOTO AND SIGNATURE ARE CLEARLY VISIBLE. IF PHOTO/SIGNATURE IS NOT CLEARLY VISIBLE IN PREVIEW THAT MEANS THE IMAGE FILE OF PHOTO OR/AND SIGNATURE ARE NOT AS PER THE GIVEN SPECIFICATIONS AND IT MAY LEAD TO REJECTION OF APPLICATION.
6. THE DOCUMENTS / CERTIFICATES RELATED WITH DATE OF BIRTH, EDUCATIONAL QUALIFICATION, EXPERIENCE, ETC., ARE TO BE UPLOADED IN THE RESPECTIVE FIELD.
7. SPECIFICATIONS FOR PHOTOGRAPH AND SIGNATURE: THE SCANNED/DIGITAL COPY OF PHOTOGRAPH AND SIGNATURE OF THE CANDIDATE TO BE UPLOADED IN THE ONLINE APPLICATION SHOULD BE AS PER THE SPECIFICATIONS GIVEN BELOW:

(A) SPECIFICATION OF PHOTOGRAPH TO BE UPLOADED IN THE ONLINE APPLICATION:

- I. THE PHOTOGRAPH SHOULD BE A RECENT PASSPORT SIZE COLOUR PICTURE.
- II. THE BACKGROUND OF THE PHOTOGRAPH SHOULD BE A LIGHT-COLOURED OR PREFERABLY A WHITE BACKGROUND.
- III. CAP, HAT AND DARK/SUN-GLASSES ARE NOT ACCEPTABLE. RELIGIOUS HEADWEAR IS ALLOWED BUT IT MUST NOT BE COVERING THE FACE OF CANDIDATE.
- IV. THE PREFERRED DIMENSIONS OF THE IMAGE ARE 200 X 230 PIXELS.
- V. SIZE OF THE IMAGE FILE SHOULD BE BETWEEN
- VI. +20 KB – 100 KB.

(B) SPECIFICATION OF SIGNATURE TO BE UPLOADED IN THE ONLINE APPLICATION:

- I. THE PREFERRED DIMENSIONS OF THE IMAGE ARE 140 X 60 PIXELS.
- II. SIZE OF THE IMAGE FILE SHOULD BE BETWEEN 10 KB – 50 KB.

**Executive Director
AIIMS, Madurai**

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri / Smt./ Kumari _____ son/ daughter of _____ of village / town _____ in District / Division _____ the State / Union Territory _____ belongs to the _____ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No: _____ dated _____*.

Shri / Smt./Kumari _____ and / or his / her family ordinarily reside(s) in the _____ District / Division of the _____ State / Union Territory.

This is also to certify that he/she does not belong to the persons/ sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 – Estt. (SCT) dated 8.9.1998**

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

* - The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.
**- As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The authorities competent to issue Caste Certificates are indicated below:

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

FORM OF SC/ST CERTIFICATE PRESCRIBED

Form of certificate as prescribed in M.H.A., O.M., No.42/21/49-N.G.S. dated the 28.1.1952, as revised in Dept. of Per. & A.R. letter No.36012/6/76-Est. (S.C.T.), dated the 29.10.1977, to be produced by candidate belonging to a Scheduled Caste or a Scheduled Tribe in support of his/her claim.

This is to certify that Shri./Smt./Kum.*..... son/daughter* of of village/town* in district/Division* of the State/Union Territory* belongs to the Caste/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe* under:

The Constitution (Scheduled Caste) Order, 1950

The Constitution (Scheduled Tribe) Order, 1950

The Constitution (Scheduled Caste) (Union Territories) Order, 1951

The Constitution (Scheduled Tribe) (Union Territories) Order, 1951

(as amended by the Scheduled Caste and Scheduled Tribes Lists (Modification) Order, 1956, the Bombay Re-organization Act, 1960, the Punjab Re-organization Act, 1966, the State of Himachal Pradesh Act, 1970 the North Eastern Areas (Re-organization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976)

The Constitution (Jammu and Kashmir) Scheduled Caste Order, 1956.

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959.

The Constitution (Dadra and Nagar Haveli) Scheduled Caste Order, 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962@.

The Constitution (Puducherry) Scheduled Caste Order, 1964@.

The Constitution (Uttar Pradesh) (Scheduled Tribes) Order, 1967@.

The Constitution (Goa, Daman & Diu) Scheduled Caste order, 1968@.

The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968@.

The Constitution (Nagaland) Scheduled Tribes Order, 1970@.

The Constitution (Sikkim) Scheduled Caste Order, 1978@.

The Constitution (Sikkim) Scheduled Tribes Order, 1978@.

The Constitution (Puducherry) Scheduled Tribes Order, 2016

% 2. Applicable in the case of Scheduled Caste/Schedule Tribe persons who have migrated from one State/Union Territory Administration:

This certificate is issued on the basis of the Scheduled Caste/Scheduled Tribe certificate issued to Shri/Smt*..... father/mother of Shri/Smt/Kum*..... of village/town* in District/Division* of the State/Union Territory* who belongs to the caste/tribe which is recognised as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the (name of prescribed authority) vide their No..... date Shri*/Smt*/Kum*..... and/or his/her* family ordinary reside(s) in village/ town*..... of the State/Union Territory of

Signature

Place

Date

State/Union Territory

** Designation

(With seal of office)

* Please delete the words which are not applicable.

@ please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

** Should be signed by the Authorities empowered to issue Scheduled Caste/Scheduled Tribe certificates as specified above.

Government of _____

(Name & Address of the authority issuing the certificates)

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY
WEAKER SECTIONS**

Certificate No.

Date:

VALID FOR THE YEAR

This is to certify that Shri./Smt./Kumari
Son/Daughter/Wife of Permanent
resident of village/street Post Office,
..... District in the state / Union Territory
..... Pincode whose photograph is attested below belongs to
Economically weaker Sections, since the gross annual income * of his/her family ** is below
Rs.8 lakh (Rupees Eight Lakh Only) for the financial year..... His/ Her Family
does not own or possess any of the following assets ***

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 Sq.ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified
municipalities.

2. Shri/Smt./Kumari belongs to the caste which is
not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office

Recent Passport size attested photograph of the applicant
--

Name :

Designation:

* Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

** Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation,
his/her parents and siblings below the age of 18 years as also his/her spouse and children
below the age of 18 years

*** Note 3: The property held by a "Family" in different locations or different places/cities have
been clubbed while applying the land or property holding test to determine EWS status.

**The Income and Asset Certificate should be issued by any one of the following authorities in the
above prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS**

1. District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional
Deputy Commissioner/1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/
Executive Magistrate/ Extra Assistant Commissioner
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
3. Revenue Officer not below the rank of Tehsildar and Sub-Divisional Officer or the area where the
candidate and/or his family normally resides.

Candidates already employed in Central/State Government/Autonomous Institutions/Statutory Organizations/PSUs under Central/ State Govt. should get the following endorsement signed by their present employer (appointing authority).

NO OBJECTION CERTIFICATE

Certified that Dr./Shri/Smt./Kumari holds a post of for the period from to on regular basis in this Department/Office/Institution/Organization. **I have NO OBJECTION to his/her application being considered for the post of in the Department of at AIIMS, Madurai. In the event of his/her selection to the post, he/she will be relieved from the duty to take up the post of at AIIMS, Madurai.**

2. Certified that he/she submitted his/her application to the Department/Office/ Institution/ Organization on for onward transmission to AIIMS, Madurai.

No.

Signature :

Date

Designation :

(Seal with Name & Designation)

Office Stamp