

Recruitment Advertisement

Walk in Interview on **12/11/2025** for Recruitment of **Teaching Faculty (Broad Specialty Departments)** on contract basis at ESIC Medical College & Hospital, Faridabad.

ESIC Medical College & Hospital, Faridabad, invites applications from eligible candidates to vacant teaching faculty positions on a contractual basis for an initial period of one year, extendable on yearly basis subject to approval of the competent authority on satisfactory performance.

A) Details of Scheduled of document verification s interview:

- **Date & Time: 12/11/2025 (Reporting time: From 9 AM to 10 AM).**
- **Venue: Faculty Reading Hall, Academic Block, ESIC Medical College & Hospital, Faridabad.**

Community Medicine	--	--	--	--	--	--	--	S C -1	--	--	--	--	--	--	--
Dermatology	U R -1	--	--	--	--	U R -1	--	--	--	--	--	--	--	--	--

EYE	--	--	--	--	--	U R -1	--	--	--	--	--	--	--	--	--
Forensic Medicine	--	--	--	--	--	--	O B C -1	--	--	--	--	--	--	--	--
ICU	--	--	--	--	--	--	--	--	--	U R -2	O B C -2	S C -2	--	E W S -1	
Medicine	--	--	S C -1 #	--	--	--	--	--	--	E W S -1#	U R -1 @	--	--	--	--
Microbiology	--	--	--	S T -1 #	--	-	-	-	S T -1 #	-	-	-	-	-	-
Orthopedics	--	O B C -1#	--	--	--	U R -1	O B C -1	--	--	--	--	--	--	--	--
Pharmacology	--	--	S C -1 #	--	--	--	--	S C -1 #	--	--	--	--	--	--	--
Physiology	--	--	--	--	--	--	O B C -1	--	--	--	--	--	--	--	--
PMR	--	--	--	--	--	--	--	--	--	E W S -1	--	--	--	--	--
Radiology	--	--	--	--	--	--	--	--	--	--	O B C -2	S C -1	--	--	--

Reproductive Medicine & Surgery	--	OB C -1	--	--	--	O B C -1	--	--	--	--	--	--	--	--	--
Surgery	--	SC -1#	--	--	--	U R - 1 @	--	S C - 2 @	--	--	-	--	--	--	--

Unreserved candidates are already working against the reserved seats on a tenure of 39 days. The candidates against these vacancies will be considered for interview only if the candidate belonging to that particular category appears.

@ Seat is advertised to recruit eligible candidate for the respective post i.e. Professor against the post of Professor, Associate Professor against the post of Associate professor & Assistant Professor against the post of Assistant Professor to avoid financial implications.

Note / Important Instructions:

1. These vacancies are provisional and may increase or decrease per the actual requirements for teaching and patient care. The Competent Authority reserves the right to make any amendment, cancellation, or change to this advertisement, either in whole or in part, without assigning any reason or giving prior notice.
2. Reservation will be as per the Government of India guidelines issued from time to time.
3. In case of non-availability of suitable candidates from the reserved category for the advertised post (**on which no candidate is working on 39 days**), the available meritorious candidate may be offered engagement for a period of 39 days, at the sole discretion of the Appointing Authority.
4. All candidates must possess updated Medical Registration (NMC/State Medical Council) for all post-MBBS/MD/MS qualifications.
 - a. In case the candidate does not have updated registration from the Medical Council, they must produce and submit a copy of the “Applied For” document(s) to the concerned authority at the time of the interview.
 - b. If these conditions are not fulfilled, the candidate may not be allowed to appear in the interview, or their result may remain withheld, even if permitted to appear by the Expert Committee.
 - c. Selected candidates must submit their updated Medical Registration Certificate before joining.
5. Candidates working in Government, Autonomous, or Statutory Institutions should preferably have a “No Objection Certificate (NOC)” from their employer at the time of the interview. In case of non-availability of the same, they must submit a copy of “Applied for NOC” along with an undertaking at the time of d
owed to appear for the

interview.

6. No private practice in any capacity is allowed after joining as Teaching Faculty at ESIC Medical College & Hospital, Faridabad.
7. The reservation for PwD candidates will be as per DoPT guidelines and other instructions issued from time to time.
The candidates appointed under the PwD quota will be adjusted against the respective category vacancies of SC/ST/OBC/EWS/General, as applicable.
8. Retired or currently working Professors may also apply for the eligible posts.

C) Eligibility Criteria

- Age limit as on the date of walk-in interviews: Not exceeding 69 years.

Note: The maximum tenure of such engagement will be up to 70 years of age for teaching faculty or till the expiry of the tenure, whichever is earlier, provided all other rules and regulations are satisfied.

D) Educational Qualifications: In accordance with the latest guidelines of the National Medical Commission (NMC/MCI).

E) Pay and Allowances:

Name of Post	Remuneration
Professor	Fixed Basic Pay of Rs. 1,23,100/- (Level 13) + Other Allowances*
Associate Professor	Fixed Basic Pay of Rs. 78,800/- (Level 12) + Other Allowances*
Assistant Professor	Fixed Basic Pay of Rs. 67,700/- (Level 11) + Other Allowances*

* As per ESIC Headquarters Office Memorandum No. Z-11012/51/2022-MED-VI dated 08.12.2022, or any subsequent orders issued by the Headquarters Office, eligibility will be determined accordingly.

F) TERMS OF CONTRACT:

The tenure of the contract will be for 01 (One) year, which may be extended on yearly basis subject to approval of the competent authority and on satisfactory performance, willingness, and conduct of the candidate and the requirements of this Institution. However, the contract will be terminated in the case of (a) appointment/ joining of regular faculty on the same post or (b) attainment of 70 (Seventy) years of age; whichever is earlier between (a) and (b).

The competent authority reserves the right to terminate the services at any time in the public interest, without prior notice or providing any reason. To resign from the position, **the teaching faculty must submit a one-month advance notice or deposit an amount equivalent to one month's salary.** Failure to comply with this requirement will result in the forfeiture of both the one-month salary and the security deposit, and may

also lead to the initiation of legal proceedings.

The teaching faculty shall not be entitled to claim any service benefits, including Provident Fund (PF), Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion, or similar perks.

Provision of Hostel accommodation/ Quarters will be made to the extent possible; however, it cannot be claimed as a matter of right. If facility of accommodation is availed, no HRA will be payable and the license fee and any other sum in lieu of HRA will be deducted as per rule.

Any instructions/Circular/policy issued from ESIC Headquarter Office, New Delhi from time to time on the subject will be applicable and binding to him/her.

This being a contractual appointment, any absence from work exceeding 07 (seven) days without prior approval from the competent authority will be considered a voluntary abandonment of the engagement, resulting in automatic termination. **The teaching faculty must record their attendance both manually and through the Aadhaar Enabled Biometric Attendance System (AEBAS) on a daily basis during scheduled working days.** Other terms and conditions will be applicable as issued by Competent Authority from time to time.

G) SECURITY DEPOSIT:

Name of Post	Amount of Security Deposit
Professor	Rs. 20,000/
Associate Professor	Rs. 20,000/
Assistant Professor	Rs. 20,000/

Note: The selected candidate must submit a Security Deposit of the specified amount for the mentioned position via a Demand Draft payable to "ESI Fund A/c No. 1" at Faridabad upon joining. This deposit will be refunded upon successful completion of the contract period and submission of a "No Dues Certificate."

However, if the selected candidate resigns from the position within six months of joining, the security deposit will be forfeited, except in cases of unforeseen or unavoidable circumstances where relaxation may be considered.

H). APPLICATION FEE:

Sr.N o.	Category	Amount	Mode of Payment
1	SC/ST/ESIC (Regular Employee)/ 1 Female Candidate, Defence Ex servicemen C PH Candidate	Nil	Through Demand Draft in favor of "ESI Fund A/ c No. 1" payable at Faridabad
2	All Other categories	Rs. 500/-	

Note: Fees, once paid, are non-refundable under any circumstances.

(I) How to Apply:

- 1. Mandatory Offline Application Submission:** Candidates must also bring their completed offline application form (attached with the advertisement) along with self-attested copies of documents as specified in Clause (J) and the provided checklist at the time of document verification.
- 2. Document Verification and Interview:** Only candidates whose documents are successfully verified by the Document Verification Committee will be allowed to appear before the Interview Board.
- 3. Multiple Post Applications:** Candidates may apply for multiple posts listed in this advertisement if they meet the eligibility criteria for each. A separate application, along with required documents and applicable fees, must be submitted for each post.
- 4. Cut-off Date:** The deadline for determining age, educational qualifications, and other eligibility criteria as on the date of Walk in Interview.

J) Required Document(s) document verification:

Candidates must appear before the Document Verification Committee on the interview date prior to being permitted to attend the interview. They are also required to submit their offline application form (attached) along with self-attested copies of the documents listed below:

- Certificate of passing Class 10th for Date of Birth,
- All Marks Sheets, Attempt, Degree Certificate of MBBS,
- All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/ Other Examination,
- Valid FWS/OBC-NCL/SC/ST/PwD Certificate issued in format for

appointment in Central Govt. job, wherever applicable, failing which he/she shall not be allowed to appear in interview for the reserved category. However, he/she can be treated as UR Candidate.

- V) State/ NMC Medical Registration Certificate (updated),
- VI) Proof of Publications,
- VII) Experience Certificate,
- Viii) Recent Passport Size Photograph of Candidate,
- Ix) Relieving/NOC Certificate from previous/current Employer, if applicable,
- X) Aadhaar Card,
- Xi) Completion Certificate of ICMR/NMC approved Basic Course in Biomedical Research, if any,
- Xii) NMC approved Revised Basic Course Workshop/Basic Course in Medical Education Workshop Certificate, if any.

Required Documents/ Certificate mentioned at Sl. No. (i) to (xii) shall be verified with original document(s) /Certificate. If not verified any applicable document(s) by the Document Verification Committee, no candidate shall be allowed in the Interview. (

K) Selection Procedure:

- (i) Selection will be made on basis of acquired academic credentials and performance of candidate in interview, which will be conducted by the duly constituted selection board.
- ii) Result will be published only in Recruitments section of Website: www.esic.gov.in.
- (iii) Offer of Appointment will be sent through E-mail only. (iv) Selected candidates will have to join as per instructions mentioned in offer of appointment.

(L)Important Note:

- (i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (ii) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- (iii) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of cut-off date as mentioned in clause I. It has to be as per the format applicable for appointment under the Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.
- (iv) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or

incomplete application will be summarily rejected.

v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

(vi) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.

(vii) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.

viii) The Dean, ESIC MCH, FBD reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion without any notice and such decision will be binding on all concerned.

(ix) Candidates may contact ESIC Medical College C Hospital, Faridabad through E-mail: dean-faridabad@esic.nic.in for any further query.

(x) No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.

(xi) All applicants must visit the website (www.esic.gov.in) regularly since all subsequent Corrigendum/ Addendum/Updates (if any) will only be uploaded to the website.

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**/DEAN ESIC Medical
College and Hospital NH3,
NIT-3, Faridabad**

